

Eric Rasmusson, Esq.  
**RASMUSSON LAW OFFICES, PLLC**  
P.O. Box 7825  
Missoula, MT 59807  
Telephone: (406) 549-3323  
Email: eric@rasmussonlaw.com

Scott Edward Cole, Esq. (CA S.B. #160744)  
**COLE & VAN NOTE**  
555 12th Street, Suite 2100  
Oakland, CA 94607  
Telephone: (510) 891-9800  
Email: sec@colevannote.com

*Attorneys for Representative Plaintiff  
and the Plaintiff Class*

**UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF MONTANA  
GREAT FALLS DIVISION**

JANICE TEETER, individually, and  
on behalf of all others similarly  
situated,

Plaintiff,

vs.

EASTERSEALS-GOODWILL  
NORTHERN  
ROCKY MOUNTAIN, INC.,

Defendant.

**Case No. 4:22-cv-00096-BMM**

**CLASS ACTION**

**[PROPOSED] ORDER GRANTING  
PLAINTIFF'S *UNOPPOSED* MOTION  
FOR ATTORNEYS' FEES,  
REIMBURSEMENT OF COSTS AND  
EXPENSES, AND SERVICE AWARDS**

Before the Court is Plaintiff's Unopposed Motion for Attorneys' Fees, Reimbursement of Costs and Expenses, and Service Awards (the "Motion").

Plaintiff seeks to recover \$215,000 in attorneys' fees and costs and a service award

of \$2,500. Having fully considered the issue, the Court hereby GRANTS the Motion and orders as follows:

1. Unless otherwise noted, all capitalized terms in this Order and Judgment shall have the same meaning as ascribed to them in the Settlement Agreement between the Parties.

2. The Court approves payment of attorneys' fees and costs to Class Counsel in the amount of \$215,000. This amount shall be paid by Defendant in accordance with the terms of the Settlement Agreement. The Court, having considered the materials submitted by Class Counsel in support of their request for attorneys' fees, costs and expenses and in response to any timely filed objections thereto, finds the award of attorneys' fees, costs and expenses appropriate and reasonable for the following reasons: First, the Court finds that the Settlement provides substantial benefits to the Settlement Class. Second, the Court finds the payment fair and reasonable in light of the substantial work performed by Class Counsel. Third, the Court concludes that the Settlement was negotiated at arms-length without collusion, and that the negotiation of the attorneys' fees only followed agreement on the settlement benefits for the Class Members. Finally, the Court notes that the Notice Form specifically and clearly advised the Settlement Class that Class Counsel would seek an award in the amount sought.

3. The Court approves the service award in the amount of \$2,500 to Representative Plaintiff Janice Teeter and specifically finds the amount to be reasonable in light of the services performed by the Plaintiff for the Settlement Class, including taking on the risks of litigation, and helping achieve the results to be made available to the Settlement Class. This amount shall be paid by Defendant in accordance with the terms of the Settlement Agreement.

**IT IS ORDERED** in the United States District Court in the District of Montana Great Falls Division on this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

---

Hon. Brian Morris, Chief District Judge  
United States District Court